

# Safer Recruitment Training in Education Settings

#### Outline

This course was commissioned by the DfES and developed by NCSL in response to recommendation 16 of the Bichard Inquiry report (published June 2004), which relates to training for Head Teachers and School Governors to ensure that interviews to appoint staff reflect the importance of safeguarding children. The guidance applies to independent and maintained schools.

From January 2010 every Head Teacher/Principal and a Governor must have completed the training and every interview panel must now include at least one person that has passed the safer recruitment assessment.

## **Date & time:** 24 Mar 2020 08:30 - 16:30

#### Venue:

Shine Business Centre, Harehills Road, Harehills, Leeds, LS8 5HS

### Description

We recognise that it is not always viable for Head Teachers/Principals and Chair of Governing Bodies to be present at all interview panels.

The Education & Early Years Safeguarding Team offer the accredited course for other members of staff involved in recruitment, for example School Bursar, Deputy Head Teachers, Head of Department etc. The one day course will include the Safer Recruitment Consortium Assessment. Therefore participants must complete the full assessment to successfully pass the course.

#### Outcome

• Identify key features of staff recruitment that help deter or prevent the appointment of unsuitable people

• Consider policies and practices that minimise opportunities for abuse or ensure its prompt reporting

• Begin to review their own organisation's policies and practices with a view to making them safe.

Trainer(s): Safeguarding Team

### Additional information:

Cost: £95.00 per delegate. Please contact educ.childprotection@leeds.g ov.uk with any query.

Sign up deadline: 17/03/2020 Course code: Safe-0320-T006

